

Specific Identification Faculty & Staff Fringe Table 2009 - 2010 Data						
Maximum Possible Fringes						
Base	Retirement	Social	Health, Rx	2.00%	Total	Fringe
<u>Salary</u>	<u>TIAA-CREF</u>	<u>Security</u>	<u>& Dental</u>	<u>Other</u>	<u>Fringes</u>	<u>Rate</u>
\$ 35,000	3,500	2,678	12,000	700	18,878	53.9%
\$ 45,000	4,500	3,443	12,000	900	20,843	46.3%
\$ 55,000	5,500	4,208	12,000	1,100	22,808	41.5%
\$ 65,000	6,500	4,973	12,000	1,300	24,773	38.1%
\$ 75,000	7,500	5,738	12,000	1,500	26,738	35.7%
\$ 85,000	8,500	6,503	12,000	1,700	28,703	33.8%
\$ 95,000	9,500	7,268	12,000	1,900	30,668	32.3%
\$ 105,000	10,500	8,033	12,000	2,100	32,633	31.1%
\$ 115,000	11,500	8,445	12,000	2,300	34,245	29.8%
\$ 125,000	12,500	8,590	12,000	2,500	35,590	28.5%
\$ 135,000	13,500	8,735	12,000	2,700	36,935	27.4%
\$ 145,000	14,500	8,880	12,000	2,900	38,280	26.4%
\$ 155,000	15,500	9,025	12,000	3,100	39,625	25.6%
\$ 165,000	16,500	9,170	12,000	3,300	40,970	24.8%
\$ 175,000	17,500	9,315	12,000	3,500	42,315	24.2%
\$ 185,000	18,500	9,460	12,000	3,700	43,660	23.6%
<ul style="list-style-type: none"> ▪ Retirement - 10% if enrolled. If not enrolled no costs will be assessed. ▪ Social Security/FICA - 6.2% of the first \$109,300 (a blend of the 2009 (\$106,800) actual cap and the projected 2010 (\$111,800) cap) + 1.45% of all salary. ▪ Health, Rx, & Dental - U. average amount regardless of actual enrollment or enrollment options (includes \$2,600 for retirees). ▪ Other Costs - Long Term Disability, Life Insurance, Unemployment Comp, etc. U. average percent regardless of actual enrollment or enrollment options. ▪ Applicable Base - Retirement, Health, Rx,& Dental, and Other costs will be allocated to "Base" salary only (earning types SAL, CTS, REG, & TSS). All other earnings types will be assessed social security as appropriate, and retirement as required by un ▪ Summer School - Should be budgeted at 7.65% and will be charged social security as appropriate (6.2% of salary up to the FICA salary cap + 1.45% of balance). 						